

## **APPENDIX**

Monday, 14 December 2015  
at 6.15 pm



# **Council Recruitment Panel Committee**

## **8 Appointment of Shared Chief Executive and Head of Paid Service.**

The Panel considered the report of the Head of Organisational Development regarding the appointment of a Shared Chief Executive and Head of Paid Service across Eastbourne Borough Council (EBC) and Lewes District Council (LDC).

Cabinets of both authorities had agreed to adopt a strategy for the integration of services across both Councils, and it anticipated the early requirement for a single Chief Executive, with clarity of purpose to take forward this significant programme. A process to enable this to happen was instigated by the two Group Leaders of EBC and LDC.

The formal consultation process commenced on 16 November 2015 for Jenny Rowlands (LDC Chief Executive) and 18 November 2015 for Robert Cottrill (EBC Chief Executive). A copy of the consultation pack was appended to the report.

The Panel was advised that a Joint Working Sub-Group, consisting of three members from EBC (Leader, Deputy Leader and Leader of the Opposition) and three members from LDC (Leader, Deputy Leader, Leader of the largest Opposition Group) had reviewed and agreed the proposed salary and job description for the new role of Shared Chief Executive and Head of Shared Service.

As there was a reduction of one post, invitations were offered for current post holders to express an interest in voluntary redundancy. Should an interest be received and accepted, the remaining employee would be appointed to the new Shared Chief Executive role, subject to recommendation to Full Council of both authorities from their respective Appointments Committee (LDC) and Recruitment Panel (EBC).

Jenny Rowlands confirmed that she did not intend to apply for the new role. As a result, the Recruitment Panel was now asked to confirm that they were happy to recommend to Full Council, the appointment of Robert Cottrill. This recommendation, if approved, would trigger the requirement for an extraordinary Council meeting to be convened, in January 2016.

**RESOLVED (Unanimous): (1)** That the proposed salary and job description of the new role of Shared Chief Executive and Head of Paid Service be approved.

- (2)** That the redundancy situation for Jenny Rowlands be noted.
- (3)** That the appointment of Robert Cottrill as new Shared Chief Executive and Head of Paid Service be recommended to Full Council.

The meeting closed at 6.30 pm

**Councillor Mattock (Chairman)**